

Current Research and Relevant Articles

What Employees Are Saying About the Future of Remote Work (McKinsey and Co., April 2021)

Future of Work Reinvented (Gartner,

The Future of Hybrid Work: 5 Questions Answered with Data (Gallup, March 15, 2022)

<u>Work Flexibility and Work-Related Well-Being,</u> *International Journal of Environmental Research and Public Health* 18 (6), Ray, T and Pana-Cryan, R. (March 2021)

Preventing Proximity Bias in a Hybrid Workplace, SHRM online, A. Hirsch, (March 22, 2022)

Remote Work Can Be Better for Innovation than Online Meetings, Scientific American, G. Tsipursky (October 14, 2021)

"Is Hybrid Work the Best of Both Worlds? Evidence from a Field Experiment." Harvard Business School Working Paper, No. 22-063, Choudhury, Prithwiraj, Tarun Khanna, Christos A. Makridis, and Kyle Schirmann (March 2022).

What Great Hybrid Cultures Do Differently, Harvard Business Review, J. Stanier, M. Li and J. Anderson (March 16, 2022)

Why Working from Home Will Stick National Bureau of Economic Research Working Paper 28731, Jose Maria Barrero, Nicholas Bloom & Steven J. Davis, (April 2021).

<u>The Loneliness of the Hybrid Worker</u> MIT Sloan Management Review Caroline Knight, Doina Olaru, Julie Anne Lee, and Sharon K. Parker (May 02, 2022)

How is Remote Work Affecting Your Company Culture? P. Hyland, Mercer.com

<u>Tsedal Neeley on Why We Need to Think of the Office as a Tool, with Very Specific Uses</u>, Harvard Business Review, January 14, 2022.

<u>How Microaggressions Look Different When We're Working Remotely</u>, Fast Company, September, 17, 2020)

How Hybrid Remote Work Improves Diversity and Inclusion, Fortune, Steven T. Hunt, (May 12, 2021)

Inflexible Return-to-Office Policies are Hammering Employee Experience Scores (April, 2022)

<u>The Neuroscience of Work from Home Productivity | Dr. Sahar Yousef</u> UC Berkeley Exec Ed YouTube (2020)

Measuring Productivity in Remote Workforces Forbes Human Resources Council (2020)