Northwestern | myHR

myHR Administration

Deployed Funding Guide

Quick Info MYHR DEPLOYED FUNDING

QUICK INFO

Requirements

Users of the myHR Deployed Funding functions must complete the **HRS101 Data Lookup** training and the **HRS102 Deployed Funding** training. To register for a course, log into myHR, select the "Learning" tile, and click "Request Training Enrollment."

A signed **myHR General Access Form**, authorizing use of Deployed Funding, must be submitted before access is granted. The Access Form can be found online at www.northwestern.edu/myHR.

Accessing Deployed Funding

Deployed Funding is accessible via the administration pages in myHR. Once training has been completed and access has been assigned:

- 1. Go to www.northwestern.edu/myHR and click the myHR Login button.
- 2. Log in with your Northwestern NetID and password; multi-factor authentication is required.
- 3. After successful login, select the icon in the top right corner.
- 4. Click "Classic Home" or "Navigator"
- 5. Follow the menu paths below and throughout this guide to access your funding pages.

Deployed Funding Pages

After logging in (see above), follow these paths from the Classic Home's Main Menu to access your funding functions:

Position Funding:

ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > ADD/MAINTAIN POSITIONS > POSITION FUNDING

Journal Entry (without Funding Changes):

Organizational Development > Position Management > Enter Journals > Enter Journals

View Valid Chartstrings:

ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > VIEW VALID CHARTSTRINGS

View/Change PTA Approvers:

ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > PAYROLL TRANSACTION APPROVER

Track Current Funding and Journal Entries:

ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > TRACK DEPLOYMENT BY POS#/DEPT ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > TRACK JOURNALS BY EMPLID/DEPT

View Processed Journal Entries:

PAYROLL FOR NORTH AMERICA > EMPLOYEE PAY DATA USA > VIEW MISC PAYROLL DATA > GL JOURNAL VIEW

Additional Help

For more information regarding training, contact Anna Chapman at anna.chapman@northwestern.edu.

For myHR security questions or submitting completed access forms, contact myHR-security@northwestern.edu.

For technical assistance while navigating myHR, contact myHR Help:

847-467-4800

myHRhelp@northwestern.edu

Hours: M-F, 8:30-5:00pm

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Section 1:Introduction to Managing Funding

MYHR DEPLOYED FUNDING Funding and Chartstrings

FUNDING AND CHARTSTRINGS

What is "Funding"?

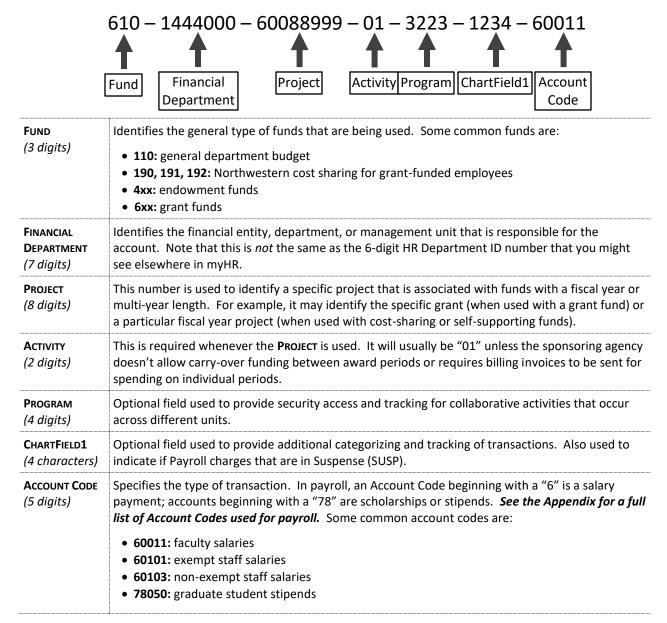
Any individual who receives a paycheck from Northwestern Payroll must have one or more accounts set up to provide payment; these internal accounts are similar to bank accounts, and are called "funding sources."

A **funding source** is designated by an internal account number, called a **chartstring**, which identifies the department budget, grant, endowment, or other funds that will ultimately pay the individual's salary or stipend.

How Chartstrings Work

Each department budget, grant, endowment, and gift is assigned its own unique chartstring, similar to a bank routing/account number that you may find on your personal checking or savings account.

A chartstring may have up to seven sets of numbers:

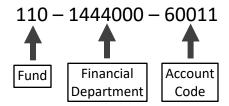


Funding and Chartstrings MYHR Deployed Funding

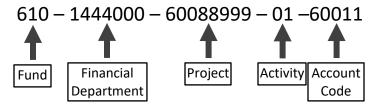
Common Chartstring Formats

Chartstrings may appear in multiple formats. Though possible, it is rare for a chartstring to include all seven sets of numbers. In payroll funding, three common formats occur most often:

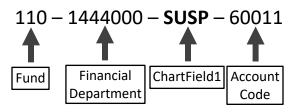
• Unrestricted department accounts (budgets), used to pay many recurring positions funded from your department's annual budget, typically use only three fields:



• Grant, cost-sharing, gift, endowment, agency, and self-supporting accounts also must include the Project and Activity fields to identify the distinct purpose being tracked. Though certain chartstrings may include the Program and ChartField1, most do not:



• If an employee's payroll cannot be charged correctly, it will be added to your department's **suspense account.** In this case, **Chartfield1** will display "SUSP" on payroll reports, budget reports, and the myHR admin view of the employee's paycheck:



Maintaining Funding Maintaining Funding

MAINTAINING FUNDING IN MYHR

What is "Deployed" Funding?

The term **Deployed Funding** indicates that a department or unit has the structure necessary to directly enter, change, and submit funding for their positions online via myHR.

A department is "deployed" when there is at least one active **Payroll Transaction Approver** and one **School Approver** that can authorize transactions; as long as these approvers are in place, funding changes may be entered online by authorized personnel in the department.

Departments that are *not* deployed (i.e. that do not have the appropriate approval structure in place) must submit funding changes to HR Operations for processing using paper forms.

Why does funding need to be changed?

Most regular staff and faculty members who are paid from a department's recurring budget will never require a change in their funding; they will be paid from the same account year after year.

Funding updates often occur, however, when staff, faculty, or students are involved in grant-funded research, paid by a limited gift or endowment, or change the amount of work they perform for different entities. In these cases, the portion of pay covered by a particular account may change often throughout the year.

Northwestern Payrolls

Every time Northwestern runs a payroll to create paychecks, the current funding will be charged accordingly. As a result, it's imperative to ensure that any change to funding is entered and approved in myHR in a timely manner.

Northwestern runs three types of payrolls:

- **BIR**: the payroll that creates biweekly paychecks (for non-exempt and temporary staff), processed every second Friday.
- MON: the payroll that creates monthly paychecks (for faculty, exempt staff, and graduate students), processed on the last work day of the month.
- ADJ: an "adjustment" payroll typically runs on Thursday in weeks when no biweekly payroll is scheduled. This is a "catch-up" payroll, to create paychecks for retroactive payments (such as historical hours entered in Kronos).

A typical payroll calendar might look like:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3 ADJ	4	5
6	7	8	9	10	11 BIR	12
13	14	15	16	17 ADJ	18	19
20	21	22	23	24	25 BIR	26
27	28	29	30	31 MON	1 AD J	2

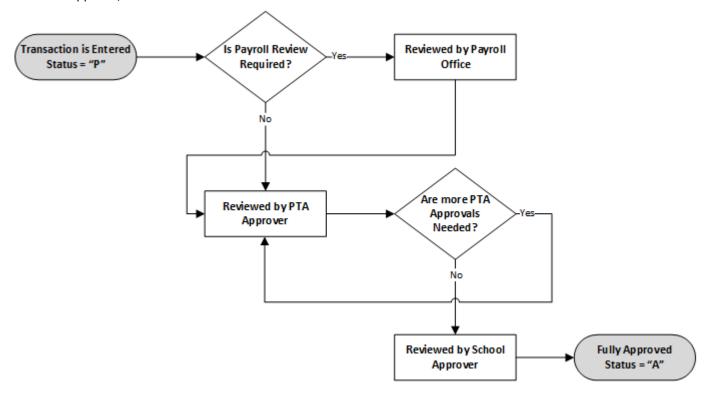
Note: Pay dates may change slightly due to scheduled holidays or other factors. Always consult the HR website or the monthly payroll calendar for specific dates.

Approval Workflow MyHR Deployed Funding

APPROVAL WORKFLOW

Electronic Approvals

When you submit an update to future, current, or past funding in myHR, it is routed through a workflow process for electronic approval, as indicated here:



Payroll Review

(optional step) Review and approval of a transaction by the Payroll Office is required only in the following instances:

- The Funding Stop Date is greater than the current Position End Date. In this case, Payroll will automatically extend the Position End Date. However, the employee's Appointment will not be extended automatically. It is the responsibility of the department to review and extend an Appointment End Date, if necessary, by submitting a Position/Appointment Form using the action/reason codes DTA/REA.
- You are using a non-default Account Code (e.g. paying a biweekly staff employee from the Faculty Salaries account code).
- You are attempting to retroactively transfer funds (a historical funding change) between a salary Account Code (6xxxx) and a scholarship/stipend Account Code (78xxx).

PTA Approver (Payroll Transaction Approver)

- Each entry must be approved by at least one PTA, the individual responsible for approving payroll charges for the chartstring that you have entered.
- Approvals will cycle to no more than 3 PTAs. For example, a transaction that includes 4 chartstrings, each with a
 different PTA, will be sent to only three of the four for approval.
- PTAs may be changed or managed in the system as necessary. See Section 4 for more details.

School Approver

- After all PTAs have signed off, your School Approver must approve the transaction; this is typically someone in your school's dean/finance office, or in a unit's central administration office.
- The School Approver is based on the six-digit HR Department ID that owns the position.
- School approval is the final step in workflow. Once school approval is obtained, the transaction will be queued to process on the next payroll run.

Automatic Approval

If you are <u>entering</u> a transaction and you are also the chartstring's primary or backup <u>PTA</u>, the transaction will be sent to other PTAs (if applicable) or immediately to the School Approver. It will not be sent to you for approval.

If you are <u>entering</u> **a transaction and are also the <u>PTA</u> and <u>School</u> Approver,** the transaction will be fully approved and will receive a status of "A" immediately upon saving. *It will not be sent to* <u>any</u> **worklist for approval**.

Emergency Approval Help

myHR Help may approve or deny transactions on behalf of an approver on an emergency basis. For example, when the deadline for a high-profile change is approaching, and the approver is unexpectedly out of the office.

To request emergency assistance, email myHRhelp@northwestern.edu with relevant details about the transaction that needs to be approved or denied.

Requests are accepted only via email and must be CC'd to your School Approver and PTA (if applicable). Requests not CC'd to the appropriate parties cannot be processed.

Approval Deadlines MYHR DEPLOYED FUNDING

APPROVAL DEADLINES

Transaction Deadlines

Each entry you submit in myHR (historical, current, and future) must be completed by the published deadline to ensure that it is processed on the next pay date. Each of the three pay dates will have related deadlines, typically as follows:

- BIR: 5:30pm on the business day before the pay date
- MON: 5:30pm on the business day before the pay date
- ADJ: 5:30pm on the same day as the pay date

Which deadline do I care about?

If you are entering a funding change for the <u>current</u> or a <u>future</u> paycheck, use the deadline for the pay date relevant to the employee's *next* payment:

- BIR deadline for employees paid biweekly
- MON deadline for employees paid monthly
- ADJ deadline only if the employee's next paycheck will be historical pay processed retroactively

If you are entering a funding change retroactively for <u>a historical</u> paycheck (i.e. "payroll journal"), use the *next occurring* BIR or MON deadline, regardless of the employee.

Deadline Examples

Using the typical payroll calendar discussed previously, see associated deadlines may be:

Monday	Tuesday	Wednesday	Thursday	Friday
	1	2	3 ADJ 5:30PM ADJ Deadline	4
7	8	9	10 5:30PM BIR Deadline	11 BIR
14	15	16	17 ADJ 5:30PM ADJ Deadline	18
21	22	23	24 5:30PM BIR Deadline	25 BIR
28	29	30 5:30PM MON Deadline	31 MON	1 ADJ 5:30PM ADJ Deadline

If today is the 16th of the month above, deadlines would some sample transactions are as follows:

Type of Transaction	
Funding change for a biweekly-paid employee, to take effect on this pay period's paycheck	24th
Funding change for a monthly-paid employee, to take effect on this month's paycheck	30th
Historical Change (payroll journal)-paid for a monthly-paid employee, to correct last month's funding	24th
Funding change for retroactive hours that your <u>biweekly</u> -paid employee entered in Kronos	17th
Funding change for a monthly-paid employee, to take effect next month	30th *

^{*} If this transaction does not make the deadline, there is still time for it to be entered next month, since it is future-dated anyway.

MYHR DEPLOYED FUNDING Approval Deadlines

Denied Transactions

If your transaction is *denied* by one of the approvers, you will receive an immediate email indicating who denied the entry. In this case:

- 1. If you haven't already, contact the person who denied the transaction to determine the reason for denial.
- 2. Wait overnight for the denial to clear out of the system.
- **3.** The following morning, you may go back into myHR and re-enter the corrected transaction to submit it for approval again.

Important! You must wait until the following day to re-enter a denied transaction. This will cause you to miss the deadline, if the deadline occurs on the same day.

What happens on the deadline?

Based on the deadlines for your transaction, as noted above, the following will occur:

- If your transaction is fully approved by all PTAs and School Approvers, it will be processed through the system at the time noted. If future-dated, your transaction will be processed to take effect on the future date.
- If your transaction is <u>not</u> fully approved, it will be deleted from the system and all data will revert back to what it was before. You will have to re-enter your transaction again.

Deployed Funding Rules MYHR DEPLOYED FUNDING

DEPLOYED FUNDING RULES

The following rules apply to all transactions noted in this manual.

Basic Rules and Considerations

- Position End Date: If funding is entered that extends past a Position End Date, your transaction first will be routed to the HR Operations, where the Position End Date will be extended for you. It will then be sent to the Payroll Transaction Approver(s) to continue the normal approval path. It is the department's responsibility to extend the affected employee's Appointment End Date, if necessary.
- **Funding Start/Stop Dates:** Dates used for your transactions should correspond to the start and end dates of the pay period for the employee, unless the funding source begins or ends mid-period.
- One-to-Many Positions: If funding changes are made to a position held by more than one individual (a one-to-many position), your change will affect all people currently in that position.

Chartstring Rules

- Any chartstring used in a transaction must have at least one Payroll Transaction Approver (entries cannot be made if there is no one to approve them).
- The entire chartstring (including the Account Code) must be open, valid, and active.
- The chartstring Account Code must be the default Account Code for the position (e.g. a faculty position must be paid from the "Faculty Salaries" account code). The default can be seen at the top of the Position Funding page.
- There should be no retroactive change between a salary Account Code (6xxxx) and a scholarship Account Code (78xxx). Any such change must be reviewed and approved by the Payroll Manager. For example, something charged as a scholarship in a previous month *must remain a scholarship*.
- myHR updates overnight with new chartstring information from NUFinancials. As a result, new chartstrings and changes to existing ones will not be available for use in myHR until the next day.

Rules for Historical Changes (Payroll Journals)

- When making historical changes to monthly employees, entries **cannot cross fiscal quarters** (Sep-Nov, Dec-Feb, Mar-May, Jun-Aug). Separate "parts" must be added to the Payroll Journal Entry.
 - Feinberg Note: Historical changes for biweekly-paid employees also must be split on fiscal quarters.
- Consecutive pay periods within a fiscal quarter (for monthly employees) or anytime within the fiscal year (for biweekly employees, except Feinberg) can be combined.
- When entering a historical change, beginning and end dates must correspond to the actual dates during which the employee received pay ("earnings dates"). Often this will be same as the beginning and end of a pay period, but may differ based on a grant Start/Stop date or employee hire date. Review the employee's Paycheck in myHR for correct earnings dates.

MYHR DEPLOYED FUNDING 90-day Rule

90-DAY RULE

90-day Rule

At Northwestern, a certain period of time (90 days) is provided to retroactively correct financial charges with minimal amount of paperwork; this includes fixing retroactive payroll charges. When submitting a retroactive change, the following rules apply.

Changes retroactive by 90 days or less:

Your change may be submitted in myHR to correct the funding retroactively, following the procedures in this manual.

Changes greater than 90 days old:

• A paper journal must be completed and sent to HR Operations with appropriate documentation, wet signatures, and the 90-Day Justification Memo.

If a change falls on both sides of the 90-day cutoff:

- Enter a transaction for the last 90 days in myHR.
- Submit information for anything over 90 days using the paper process.

Is my change impacted by the 90-day Rule?

If your change is retroactive, 90 days is calculated by comparing the **Start Date** of your desired change to the **Check Date of the last regular payroll that has occurred** (BIR or MON). If this difference is 90 days or more, your transaction falls under the 90-day Rule and must be submitted on paper.

Note: Minor tolerance exists when the 90-day calculation is close to the beginning of the month. For example, if the 90-day calculation results in a cut-off date of November 2nd, a date of November 1st (the beginning of the month) would be allowed.

Example 1 – Changes must be made to the funding for an employee's **December 1-31, 2016**, paycheck:

- If the Last Payroll Date Was: January 31, 2017
- 90-day Cutoff Date: October 30, 2016
- Result: Change can be retroactively entered into myHR.

Example 2 – Changes must be made to the funding for an employee's **September 1-30, 2016,** paycheck:

- If the Last Payroll Date Was: January 31, 2017
- 90-day Cutoff Date: October 30, 2016
- Result: Since the entire date range is outside of the 90 days, a paper journal must be submitted for the entire change.

Example 3 – Changes must be made to the funding for an employee's September 1-30, 2016, paycheck:

- If the Last Payroll Check Date Was: May 30, 2014
- 90-day Cutoff Date: February 28, 2014
- **Result:** Position Funding and Journal can be retroactively entered into myHR for March 1-31. Additionally, a paper journal must be submitted to correct the charges for January 1 February 28.

90-day Rule MYHR DEPLOYED FUNDING

Section 2:Getting Started

VALIDATING CHARTSTRINGS BEFORE USE

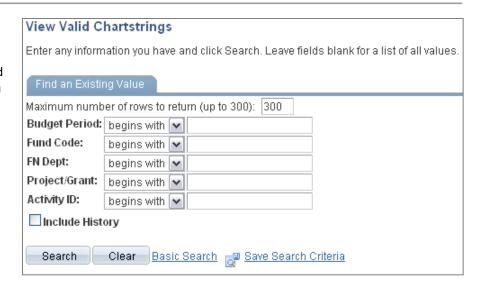
It is the responsibility of the Data Enterer (the person entering a transaction) to first determine if a chartstring is valid for the intended funding dates, that it has the correct payroll Account Code open, and that it is assigned at least one Payroll Transaction Approver.

Navigation

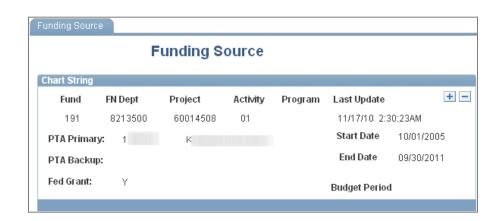
MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > VIEW VALID CHARTSTRINGS

Reviewing a Chartstring

Upon navigating to the View Valid Chartstrings page, you will be presented with the Chartstring search screen. You may enter all fields or just one or two (e.g. just a Project).



The Chart String box contains basic information about the validity of the chartstring:

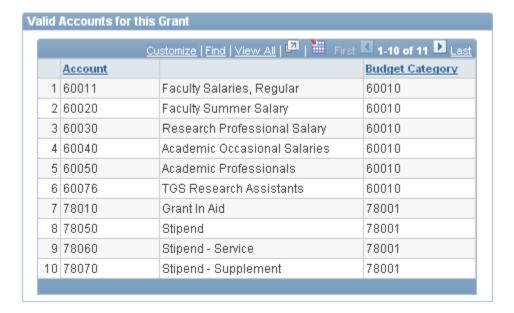


LAST UPDATE	The date this chartstring's information was last updated, typically the previous evening.
PTA PRIMARY, PTA BACKUP	The Payroll Transaction Approvers assigned to this chartstring Note: If no PTAs are assigned and you have security access to the chartstring, you may add PTAs yourself.
START DATE, END DATE	The date range for which this chartstring is valid.
FED GRANT	Notes if this chartstring is supported by a federally-funded grant.

When viewing an **Unrestricted Chartstring**, all Account Codes are valid and available for use:



For other chartstrings, such as <u>Grants, Endowments, and Gifts</u>, the Valid Accounts box will display which payroll Account Codes are available for use. Remember to use the arrow or click the "View All" link to see additional items:



Opening New Chartstrings or Account Codes

If you would like to use a chartstring or Account Code that is not available or valid, it must first be opened by contacting Accounting Services (non-grant chartstrings) or ASRSP/OSR (grant chartstrings).

Any new chartstring, project, or Account Code that is opened will be visible and available for use in myHR the following day.

Using the Position Funding Page

The vast majority of deployment transactions are initiated from the Position Funding page. On this page, it is possible to:

- View all current and future funding set up for a position
- Extend or end chartstring(s) that are funding a position
- Add new funding chartstring(s) to pay a position
- Reallocate the percentage of funding charged to multiple chartstrings at once
- Submit retroactive funding changes for a position that has been paid incorrectly on a prior paycheck (Payroll Journal)

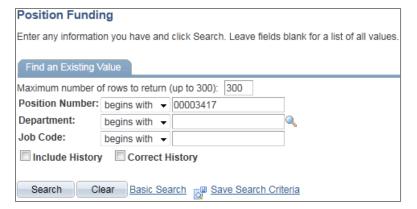
Navigation

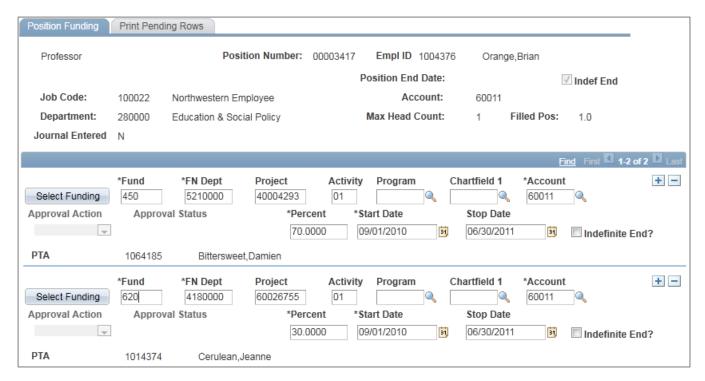
MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > ADD/MAINTAIN POSITIONS > POSITION FUNDING

Viewing Position Funding

On the search page, enter an 8-digit Position Number to view the funding for that position.

Note: If you don't know an employee's Position Number, find it by first looking up the employee on the Appointment Overview, Job Data or Northwestern Job Summary page in myHR.





The following fields appear on the Position Funding page:

EMPL ID	The ID number and name of the individual currently in this position, if applicable.
POSITION END DATE	If the position has an end date, it will be displayed here; otherwise the Indefinite End box will be checked.
JOB CODE	The 6-digit Job Code and Title assigned to this position.
ACCOUNT	The default payroll Account Code that <i>must</i> be used for the chartstring(s) that pay this position's salary.
DEPARTMENT	The 6-digit HR DeptID and the name of the department that owns this position.
MAX HEAD COUNT, FILLED POS	The maximum head count allowed for the position, and the number of employees currently active in today.
JOURNAL ENTERED	Displays "Y" if a Journal Entry is currently in process for this employee.
	Each line of funding has the following fields:
FUND, FN DEPT, PROJECT, ACTIVITY, PROGRAM, CHARTFIELD 1, ACCOUNT	The chartstring components that will be used to pay this portion of funding.
APPROVAL ACTION	This box is used by approvers to approve or deny transactions; otherwise it will be grayed out.
APPROVAL STATUS	If the transaction was submitted this pay period, the status will display "P" (pending), "A" (approved), or "D" (denied).
PERCENT	The percent of the individual's pay that will be charged to this chartstring.
START DATE, STOP DATE	The beginning and end dates for which this chartstring will be used; note that the Stop Date can be Indefinite End .
PTA	The ID and name of the primary Payroll Transaction Approver for this chartstring.

THE "SELECT FUNDING" BUTTON

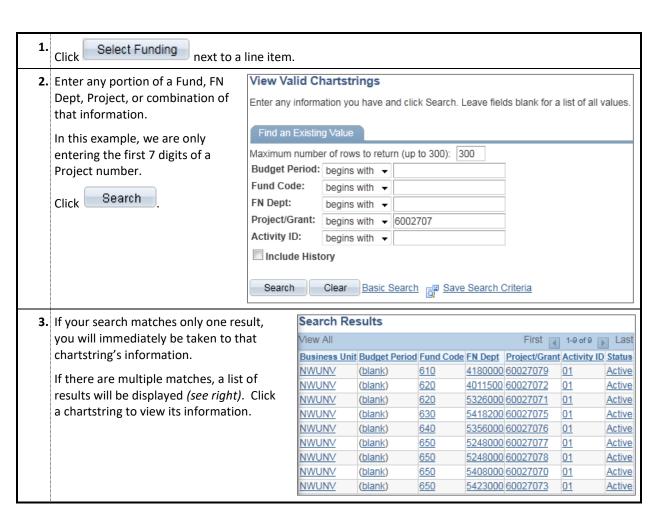
For many procedures that follow in this manual, the Select Funding button may be used to automatically select and insert a chartstring. Using this button during your entry process, you can:

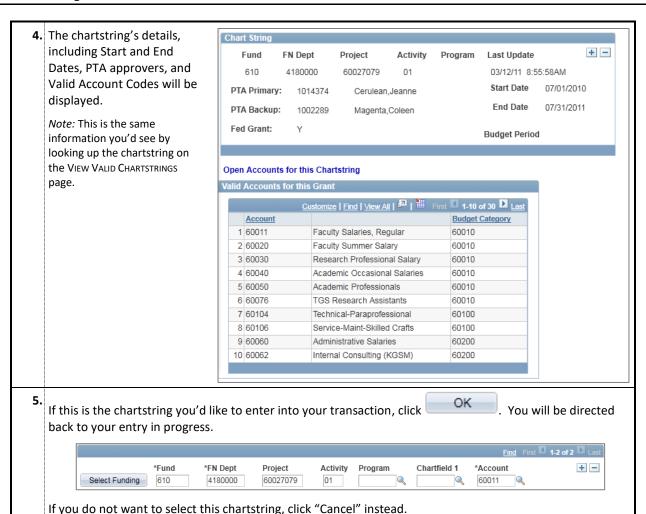
- Find/enter a full chartstring by typing only a portion of it (e.g. you can search by a Project or FN Department only)
- See the validity of the chartstring, including End Date and open Account Codes.
- Confirm the Primary and Backup PTA for a chartstring.

Using "Select Funding"

When available, specifically on the Position Funding and Journal Entry pages, click the select Funding button instead of manually entering the entire chartstring:







Section 3: Entering Funding Changes

EXTENDING THE STOP DATE FOR EXISTING FUNDING

The following procedure applies when you are extending the stop date of existing funding *only*, and no other changes are being made to the funding account(s). This could be because:

- An existing grant has been extended
- An individual's appointment has been extended
- A chartstring or appointment that renews on a regular basis (e.g. annually) has been renewed for the next period

Note: Funding is *not* automatically extended when your grant is extended in NUFinancials; you must manually extend the funding for each position paid off the account.

Navigation

MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > ADD/MAINTAIN POSITIONS > POSITION FUNDING

Quick Steps

- 1. Navigate to the Position Funding page for the position.
- 2. Find the chartstring for which you wish to extend the Stop Date. Delete the current **Stop Date** and type in the new Stop Date.

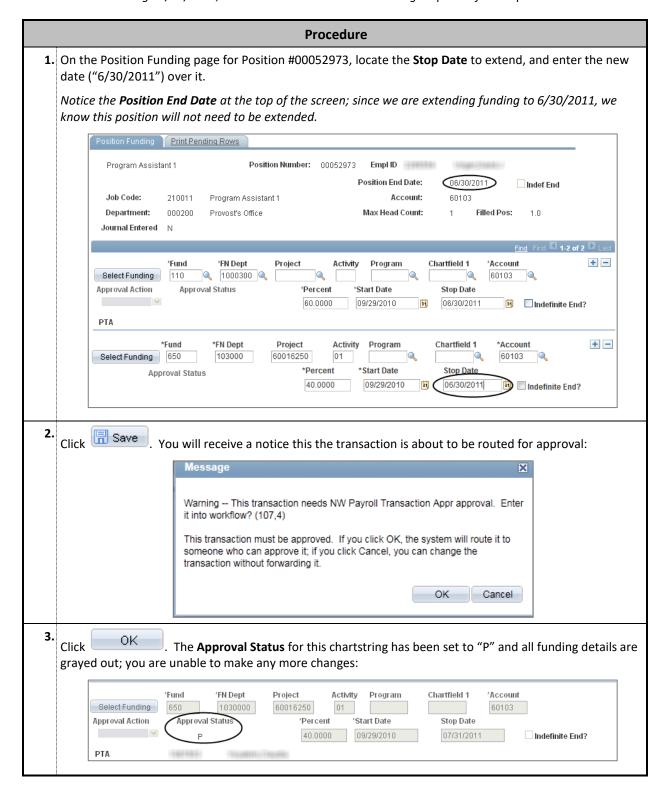
Note: Since we are not changing the chartstring, there is no need to add a new row; this is the *only* time a new row is not required.



The appropriate workflow message will be shown, and your transaction will be saved with a "P" (Pending) status.

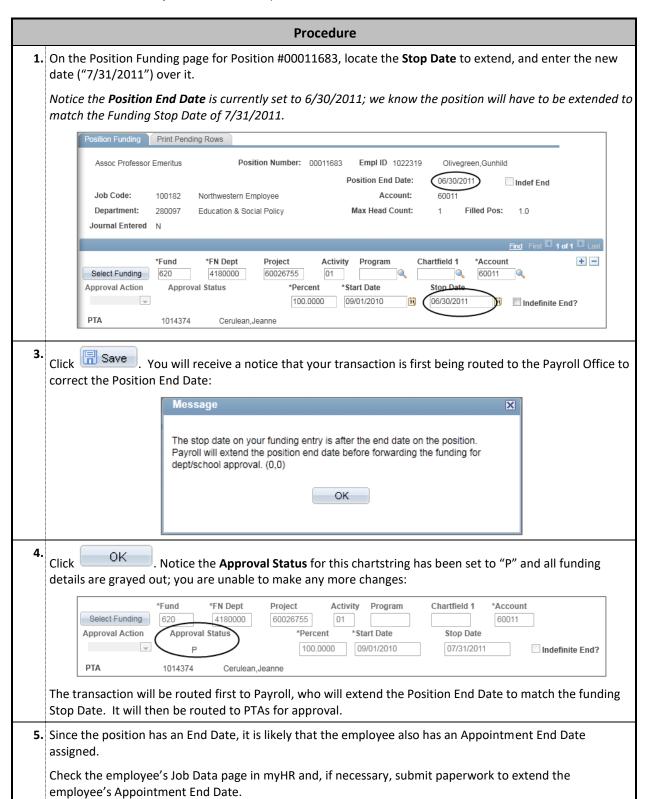
Example #1

A grant account currently funds Position #00052973 and was set to expire on 12/31/2010. We received notice that the grant has been extended through 6/30/2011, so we must now extend the Funding Stop Date for this position.



Example #2

A grant account funds Position #00011683 and was set to expire on 6/30/2011. We received notice that the grant has been extended through 7/31/2011, so we must now extend the corresponding Funding Stop Date for this position. The position in this scenario has an end date of 6/30/2011, so the position will have to be extended as well.



CHANGING FUNDING/PERCENTAGE - BEFORE THE PAY DATE

When needed, new chartstrings can be added to the Position Funding page to compliment or replace existing funding sources. If multiple funding sources are used, the percentage of pay charged to each chartstring may be reallocated. Changing a funding chartstring consists of 2 steps:

- 1. Stop the existing funding by changing its Stop Date
- 2. Enter the new chartstring and/or funding percentages

These changes can be entered for the currently period or for any time in the future, as long as the budget is open and available. For historical changes, see the next section.

Navigation

MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > ADD/MAINTAIN POSITIONS > POSITION FUNDING

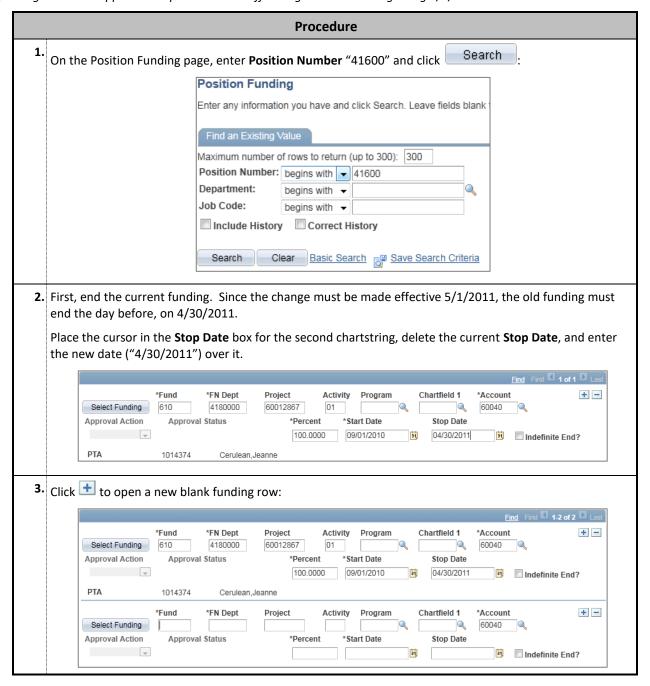
Quick Steps

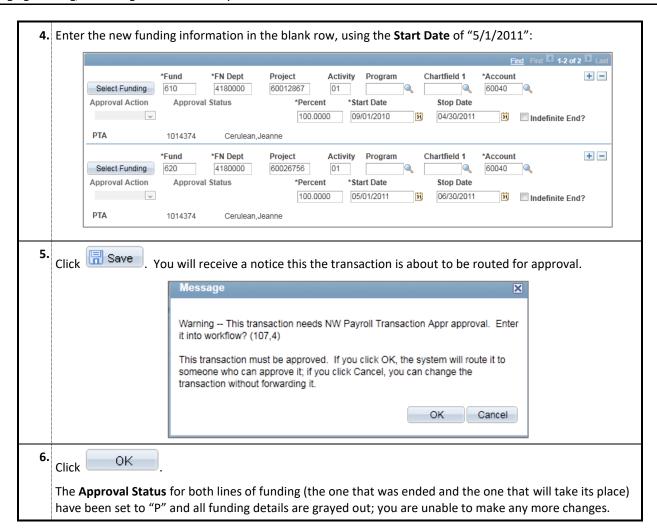
- Navigate to the Position Funding page for the position.
 Locate the chartstring you need to replace. Stop the existing line by entering a new Stop Date. For example, if the change must occur on 1/1/2017, the old line must stop a date earlier: 12/31/2016.
 Note: If the "Indefinite End" box is checked, you must uncheck it before entering a Stop Date.
- 3. Click 🛨 to add a blank line.
- **4.** Enter the details for the new funding chartstring; ensure that the **Start Date** is the day *after* the Stop Date that you ended in Step 2.
- 4. Click Save

The appropriate workflow messages will be shown, and your transaction will be saved with a "P" (Pending) status.

Example

A grant account funds Position #00041600 and was set to expire on 4/30/2011. We received notice that current grant funding must be stopped and replaced with a different grant account beginning 5/1/2011.





CHANGING FUNDING/PERCENTAGE: AFTER THE PAY DATE (RETROACTIVE)

A funding change is retroactive if the employee has already received a paycheck for the affected date. (Or, more precisely, if the deadline for that period's entry has already passed.)

When funding is changed retroactively, a **Payroll Journal** must be created to correct the charges that were already paid out. When working with retroactive changes, the following steps must be implemented:

- 1. Use the myHR **Paycheck** page or your Payroll Expense Distribution (PED) reports to determine the dollar amount that needs to be transferred. This must be done before beginning the transaction.
- 2. Enter the funding change into the Position Funding page, using the retroactive Start Date.
- 3. For paychecks within 90 days: Enter a Journal to correct past charges within 90 days.
- 4. For paychecks over 90 days old: Complete and submit a paper Payroll Journal with supporting documentation.

Payroll Journal Rules

- You can only enter retroactive funding within 90 days of the last paycheck for the position in question. If your change is retroactive by more than 90 days, you must enter the last 90 days in the system and submit a paper journal entry for the older corrections.
- Charges for the same fiscal quarter can be combined into one "part" of the journal.

Navigation

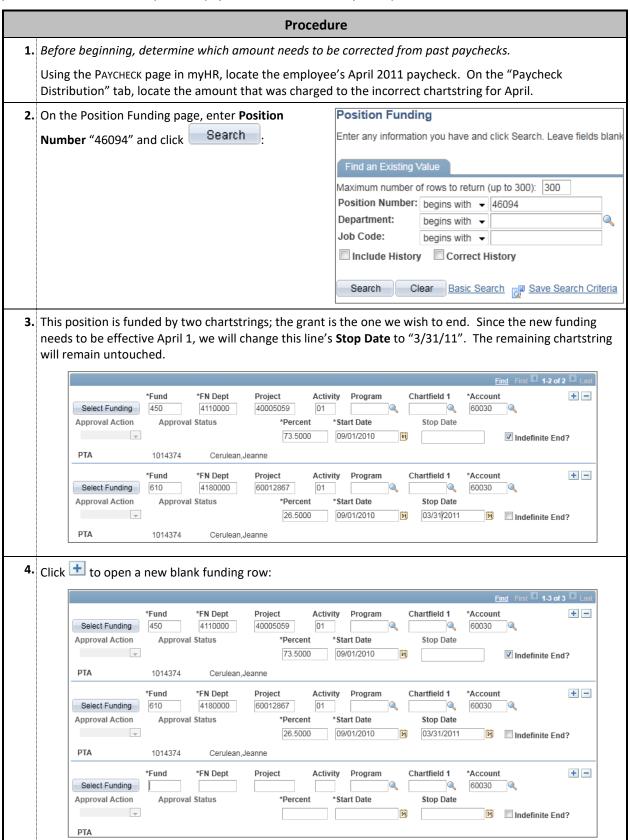
MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > ADD/MAINTAIN POSITIONS > POSITION FUNDING

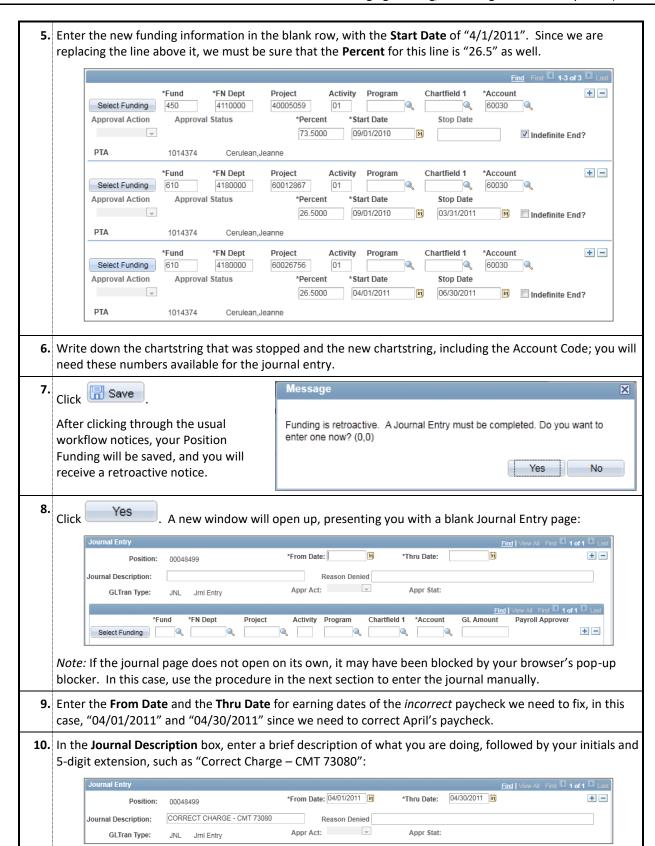
Quick Steps

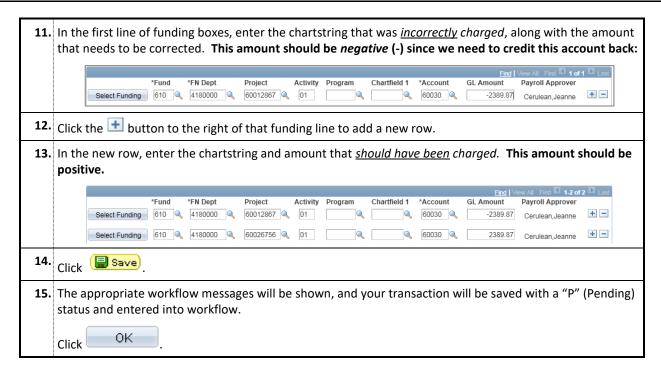
1.	Use the myHR Paycheck page to determine the amount of pay that needs to be corrected.
2.	Navigate to the Position Funding page for the position.
3.	Locate the chartstring you need to replace. Stop the existing line by entering a new Stop Date.
	Note: Since your change is retroactive, your Stop Date will be retroactive. (But no more than 90 days in the past.)
4.	Click and enter the details for the new funding chartstring; ensure that the Start Date is the day <i>after</i> the End Date of the one you are replacing.
	Record the old and new chartstrings; you will need these available to create the journal entry.
5.	Click Save. You will be prompted to complete the journal entry, which will open in a new window.
	Enter the journal details to correct all charges within the past 90 days.
7.	Click Save. The appropriate workflow messages will be shown, and your transaction will be saved with a "P" (Pending) status and entered into workflow. Remember to submit a paper Payroll Journal for anything over 90 days old.

Example

A grant account funds part of Position #00046094 and was set to expire on 6/30/2011. In the middle of May, we received notice that the funding account should have changed on April 1, 2011. We need to enter this funding change and submit a Payroll Journal to correct the April 2011 paycheck, which has already been paid out.







ENTERING A DIRECT PAYROLL JOURNAL

There are very few instances where you will create a Payroll Journal directly; usually you will be prompted for the journal during the funding change process as noted in the previous section. You may need to enter a direct journal if:

- 1. You are clearing your suspense account, but do not need to adjust the position's funding.
- 2. You entered a journal previously but made an error in your entry. In this case, a second journal will be needed to correct the mistake from the first one.
- 3. You previously entered a funding change and journal; the funding was approved and processed, but the journal entry was denied. In this case, you will need to re-enter the journal portion only.

Navigation

MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > ENTER JOURNALS > ENTER JOURNALS

Quick Steps

- 1. Navigate to the ENTER JOURNALS page for the specific employee.
- **2.** Enter the journal details to correct all charges within the past 90 days. Don't forget to add a new "part" if the entry will cover multiple fiscal quarters.
- Click Save . The appropriate workflow messages will be shown, and your transaction will be saved with a "P" (Pending) status and entered into workflow.

Example

A grant account was set up to fund a position through 6/30/2011. Unknown to us, the grant expired early on 3/31/11; as a result, the employee's April paycheck hit our suspense account. The grant was then extended again to 6/30/11, so the funding will not need to be changed. We do, however, need to create a journal for the April paycheck that hit our suspense account.

Procedure

1. Before beginning, determine which amount needs to be corrected from past paychecks.

Using the PAYCHECK page in myHR, locate the April 2011 paycheck that we need to correct. Using the "Paycheck Distribution" tab, find the amount that was charged to the incorrect chartstring (in this case the suspense account) for this employee.

2. On the Journal Entry page, enter EmpliD "1017824" Journal Entry Enter any information you have and click Search. Leave fields blank Search and click Find an Existing Value Maximum number of rows to return (up to 300): 300 Empl ID: begins with ▼ 1017824 Empl Record: = Name: begins with -Last Name: begins with -Include History Case Sensitive Clear Basic Search Save Search Criteria 3. On the blank Journal Entry page, enter the From Date and the Thru Date for pay dates of the incorrect paycheck we need to fix, in this case, "04/01/2011" and "04/30/2011" since we need to correct April's paycheck. 4. In the Journal Description box, enter a brief description of what you are doing, followed by your initials and 5-digit extension, such as "Correct Charge - CMT 73080": *From Date: 04/01/2011 *Thru Date: 04/30/2011 Position: 00048499 CORRECT CHARGE - CMT 73080 Journal Description: Reason Denied Appr Act: Appr Stat: GLTran Type: JNL Jrnl Entry 5. In the first line of funding boxes, enter the chartstring that was incorrectly charged, along with the amount that needs to be corrected. This amount should be negative (-) since we need to credit this account back. Because in this scenario we are correcting a suspense account, we must enter SUSP in the **Chartfield 1** box: *FN Dept Chartfield 1 Project Activity Program *Account **GL** Amount *Fund Payroll Approver 610 4180000 60011 60012867 01 -6783.91 6. Click the 🖶 button to the right of that funding line to add a new row. 7. In the new row, enter the chartstring and amount that should have been charged. This amount should be positive. *Fund *FN Dept Project Activity Program Chartfield 1 *Account GL Amount Payroll Approver Select Funding 610 4180000 60012867 01 -6783.91 Cerulean, Jeanne Select Funding 610 4180000 60012867 01 60011 6783.91 Cerulean.Jeanne 7b. In our example, we are finished with the entry since it did not cross fiscal quarters. If fiscal quarters were crossed, you would enter a new "part" to the journal and repeat Steps 3-7 for the additional quarter. A new "part" can be added by clicking the upper-right 🛨 button: *From Date: 04/01/2011 *Thru Date: 04/30/2011 + -CORRECT CHARGE - CMT 73080 Journal Description: Reason Denied Appr Act: Appr Stat: GLTran Type: JNL Jrnl Entry Click Save 9. The appropriate workflow messages will be shown, and your transaction will be saved with a "P" (Pending) status and entered into workflow. 0K Click . Your journal entry will be routed for approval.

MYHR DEPLOYED FUNDING Understanding Suspense

UNDERSTANDING SUSPENSE

What is Payroll Suspense?

Every department at Northwestern has a "Suspense" account, a holding place where payroll charges are directed if there is no valid funding source to charge at the time of the payroll. Some situations that may result in a charge "hitting your suspense" account are:

- No funding has been entered (i.e. the Position Funding page is blank).
- The funding Stop Date has passed, and no new funding has been entered.
- Funding includes a lapse in dates (e.g. one chartstring ends on 7/31, but the next doesn't begin until 9/1). In this case, the uncovered dates will hit suspense.
- A grant, project, or non-grant chartstring previously set up has prematurely expired, closed, or otherwise become unavailable.
- Funding has been set up using multiple chartstrings, but the total percentage adds to less than 100%. In this case, the percentage not covered will hit suspense.

Suspense is denoted by the letters **SUSP** appearing in the chartstring. You will see "SUSP" listed with the chartstring when viewing an employee's PAYCHECK in myHR or your PED reports.

Preventing Suspense Charges

Prior to every payroll run, time is available to proactively correct invalid or missing funding *before* your Suspense account is charged. Dates and deadlines are regularly published on the monthly Payroll Calendar, following this general process:

- Three to four days before a pay date: A "Report of Suspense" (NWPAY067) is created and available in myHR
 Reporting Dashboard for users to review. This report identifies any errors that will ultimately result in a Suspense
 charge.
- 2. Users have time to review the report and update funding to correct those errors, using the procedures in this manual.
- 3. The day before the pay date at 5:30pm: All changes must be entered in myHR and fully approved. Payroll charges are committed and any missing/invalid funding that has not been addressed will hit a department's suspense account.
- 4. Final suspense charges are visible by reviewing your Payroll Expense Distribution reports. These charges are now retroactive, and must be corrected by entering a Payroll Journal.

Using a Journal Entry to Clear Your Suspense

When a payroll charge *does* hit your suspense account, it should be cleared immediately and charged to the appropriate chartstring. If suspense charges are not cleared within 90 days, a paper journal must be completed.

To clear your suspense account, follow the previous procedure for **Changing Funding/Percentage: After the Pay Date (Retroactive)**. When creating your journal entry, be sure to credit the suspense account, which will be listed on the employee's Paycheck in myHR and in your PED reports.

The suspense chartstring always has "SUSP" listed in **Chartfield1** – you must enter the SUSP in Chartfield1 when creating your journal entry.

Submitting a Paper Journal MYHR DEPLOYED FUNDING

SUBMITTING A PAPER JOURNAL

When historical funding changes need to be made, any change over 90 days old must be processed by completing a paper Payroll Journal form and attaching additional documentation and wet signatures for processing.

Paper Payroll Journals

1. If the individual is all or partially grant-funded, and has already certified effort for the period you are journaling, you must print and attach a copy of the **Certified Effort Report** for that quarter.

Effort Reports are available in the Effort Reporting System (ERS); contact your Research Administrator or Effort Reporting for assistance.

2. FEINBERG ONLY Print a copy of the employee's **Position Data/Appointment Form** for the affected appointment, showing that the Position Funding has been updated moving forward (to prevent additional mischarges).

Position/Appointment Forms can be accessed by myHR users with proper authorization:

ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > POSITION REPORTS > POSN/APPT FORM BY POSITION

3. Print a copy of the **employee's paychecks** from myHR that need to be corrected (those related to your 90-day journal request).

Print a screenshot of the "Pay Check Distribution" tab, which shows the original chartstrings:

PAYROLL FOR NORTH AMERICA > PAYROLL PROCESSING USA > VIEW PAYCHECK INFORMATION > PAYCHECK > "PAY CHECK DISTRIBUTION" TAB

- 4. Complete the 90-Day Rule Justification Memo, available at: www.northwestern.edu/financial-operations/policies-procedures/forms/90-Day Memo Form and Instructions.pdf
- **5.** Complete the paper **Journal Entry Form**, available at: www.northwestern.edu/hr/managers-administrators/payroll-administration/HRISJournal.pdf

Note: This form should be completed similar to the online entry discussed in previous sections. Only enter changes for those paychecks that are past the 90-day limit, as those within the limit should have already been entered in myHR.

FEINBERG NOTE When submitting a paper journal involving a grant, all related departments, the Dean's Office, the grant's PI, and Med Finance all must sign off on the paper form (even though the form does not list a signature line specifically for them).

6. Obtain necessary signatures and route all information and printouts to HR Operations, 720 University Place (Evanston) or 710 Lake Shore Drive (Chicago).

All paper forms must arrive at HR Operations by the deadline noted on the monthly Payroll Calendar to assure processing on the next payroll run.

Sample 90-Day Paper Journal Justification Letter

90 Day Rule Justification						
Memo Form						
If applicable, list the tracking numbers of all associated SDAs:						
(1) Why was this expense originally charged to the chart string from which it is now being transferred? Or, why was this expense incurred (if not yet posted)?						
(2) Why should this charge be transferred/posted to the proposed receiving chart string? (For transfers, a correlation must be drawn between the initial charge and the chart string to which it is being transferred)						
(3) Why is this cost transfer/posting being requested more than 90 calendar days after the date of transaction on a budget statement/original occurrence or, if salary, from the beginning of the earnings period?						
(4) What action is needed to eliminate the future need for cost transfers/postings of this type? Is this action being taken?						
(5) Salary transferred to sponsored projects must be supported by timely certified effort reports. For the salary charged to sponsored projects, have you certified effort for the quarter in which the transfer/charge occurs? If yes, attach the certified effort report. Yes No N/A						
(6) Signature and Approval						
Signature of Preparer:						
Date:						
Signature of Supervisor/Principal Investigator:						
Date:						
Signature of Dean's Office/ Vice President or Designee (As needed):						
Date:						

Submitting a Paper Journal MYHR DEPLOYED FUNDING

Sample 90-Day Paper Journal Form

		HRIS	Journal	Entry Form	1		
Name	ameUniversity ID						
Journal En	Journal Entry FROM TO TO						
Reason							
		Period From Se					
Fund	Financial Dept	Project	Act.	Prog.	ChF 1	Account	Amount
Fund	Financial Dept	Period From D	ecembe Act.	r Throug Prog.	h February ChF 1	Account	Amount
	· manetar 2 opt		71011			710000	7 11.10 11.11
Fund	Financial Dept	Period Fro	Marc Act.	h Throug Prog.	h May ChF 1	Account	Amount
		Banta d Bass		- 1			
Fund	Financial Dept	Period Froi Project	Act.	Prog.	ChF 1	Account	Amount
			1				
Cianoturo				Danartma	.nt		
ASRSP App	ASRSP Approval Accounting Services Approval						

Section 4:Additional Funding Tasks

MODIFYING OR ADDING PTAS

All users have the ability to add or update Payroll Transaction Approvers (PTAs) for each chartstring within their administrative unit.

PTAs may not be added to a chartstring if:

- The person you're trying to assign as a PTA has not taken the Deployed Funding training course
- The chartstring you're attempting to modify currently has a transaction in "Pending" or "Denied" status. Once the status is "Approved" or the associated payroll runs, PTA updates are again allowed for that chartstring.

Important Note: DO NOT modify a PTA while you are in the middle of processing a transaction. If you begin an entry and realize the PTA is incorrect, you must clear your entry (navigate to a different page), change the PTA, and then re-initiate your entry.

Navigation

MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > PAYROLL TRANSACTION APPROVERS

Procedure

1. Navigate to: ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > PAYROLL TRANSACTION APPROVERS and search for a chartstring by FN Dept and/or Project. Payroll Transaction Approver 2. If the chartstring you selected already has PTAs assigned, you FN Dept: 2040900 Mens Post-season Events will see the Payroll Transaction Project/Grant: 10020529 Nega Men's Soccer Approver page. Administrative Unit: 2000100 Athletics If you receive a message that "No matching values were Q C *Payroll Transaction Approver: found", there is no PTA assigned Q **Backup Payroll Transaction App:** to this chartstring. You first must click the "Add a New Value" tab Last Update Date/Time: 02/02/09 4:28:01PM CST at the top, enter the FN Dept and Last Operator ID: Project, and then click "Add". 3. In the Payroll Transaction Approver and the Backup Payroll Transaction App boxes, enter the EmplID of the employee you wish to assign as PTAs. 5. After saving, an email is sent to the myHR Security Administrator, your School Approver(s), and the PTAs that were added/removed. The email includes a summary of the update you made, including your name, the chartstring, which PTA was removed, and which PTA was added.

TRACKING THE STATUS OF YOUR ENTRIES

The "Track Deployment" and "Track Journals" pages allow you to see where your Position Funding or Payroll Journal transaction is in the approval process and who has already approved or denied your entry.

Navigation

MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > TRACK DEPLOYMENT BY POS#/DEPT

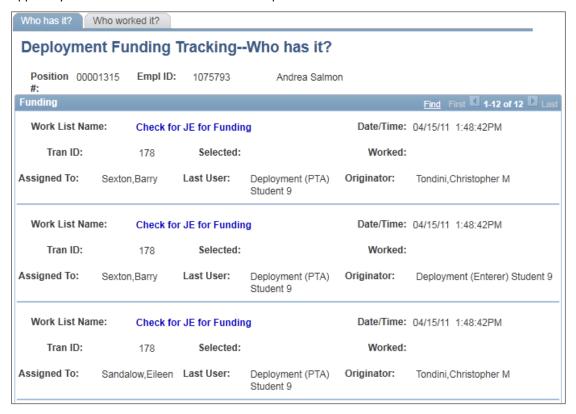
MAIN MENU > ORGANIZATIONAL DEVELOPMENT > POSITION MANAGEMENT > REVIEW FUNDING INFO > TRACK JOURNALS BY EMPLID/DEPT

Reviewing Transaction Details

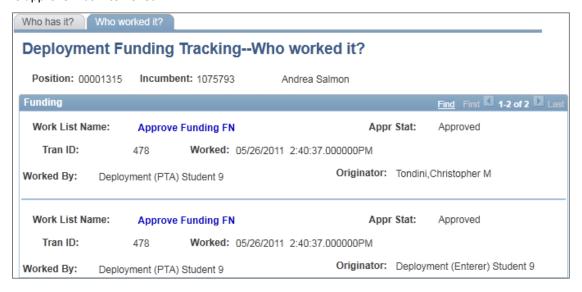
Use the "Track Deployment" page to review the status of a funding change; "Track Journals" provides information for any Journal entry.

On either page, you can search for a specific transaction entered in the *current* payroll cycle. To see a list of all transactions entered by your department, click "Search" without entering a position number.

The "Who Has IT?" tab displays all approvers who currently have this transaction on their worklist. One person on this list needs to approve your transaction to move it to the next phase.



The "WHO WORKED IT?" tab displays any approver that has already approved or denied your transaction. This tab will be blank if no approver has intervened.



VIEWING PROCESSED PAYROLL JOURNALS

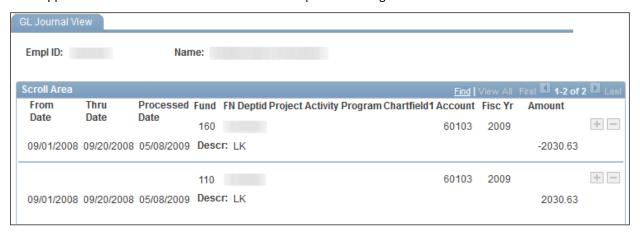
After a payroll is run, any journal entry that has been entered, approved, and successfully processed is visible using the "GL Journal View" page.

Navigation

FY09 and Later: MAIN MENU > PAYROLL FOR NORTH AMERICA > EMPLOYEE PAY DATA USA > VIEW MISC PAYROLL DATA > GL JOURNAL VIEW **Before FY09**: MAIN MENU > PAYROLL FOR NORTH AMERICA > EMPLOYEE PAY DATA USA > VIEW MISC PAYROLL DATA > JOURNAL VIEW-CUFS

Reviewing Journal Details

The "GL Journal View" page contains all processed journal entries for any employee to which you have myHR access. Journals appear as individual line items: one line for each positive or negative transfer:



In this example, the **From** and **Thru** dates, chartstring details, and **Amount** reflect the information that was entered on a journal. The **Processed Date** indicates the date on which the journal transfer took effect.

Note: Paper journals, once entered and processed by HR Operations, also are visible on this page.

APPROVING/DENYING TRANSACTIONS

Those who have taken the myHR Deployed Funding course and have received authorization to act as a Payroll Transaction Approver or School Approver are able to approve or deny transactions in myHR Manager Self Service.

Approvers will not receive an email notification when a transaction is waiting for their approval. It is the responsibility of the approver to regularly review and act on transactions.

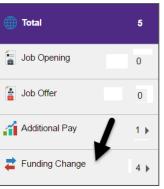
Navigation

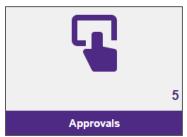
To view Funding transactions that require your approval:

- 1. Go to www.northwestern.edu/myHR and click the myHR Login button.
- 2. Log in with your Northwestern NetID and password; multi-factor authentication is required.
- 3. After successful login, select the Self Service drop-down in the top center of the screen, and select Manager Self Service (do not go to the Classic Home view).
- 4. Click the Approvals tile.

(Note: if you have items pending approval, a number will be indicated in the bottom right corner of the Approvals tile; see image to the right. If there is no number, you have no approvals waiting.)

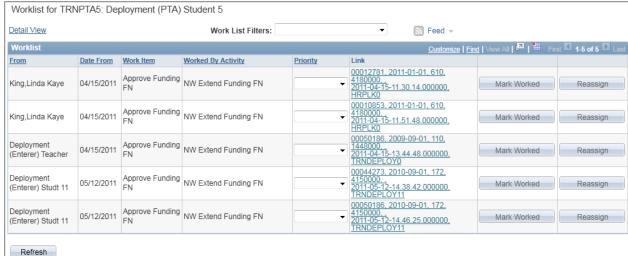
- 5. Using the menu on the left side, select **Funding Change** to review your pending funding/journal transactions.
- Your "Worklist" of pending funding changes and payroll journals will appear. Follow the instructions below to review and approve/deny transactions as appropriate.





Reviewing Your Worklist

Upon navigating to your Funding Change approval worklist (see above), a list of pending items awaiting your review will be shown:

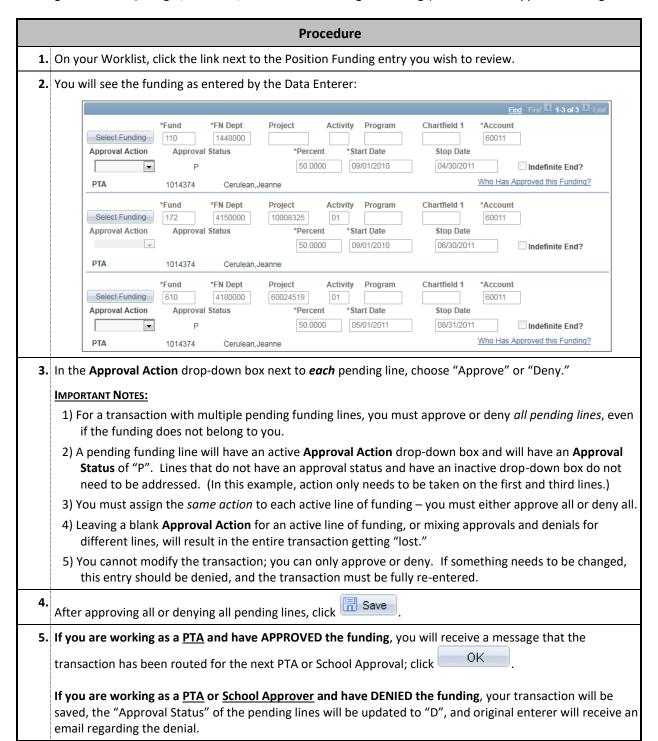


Sorting the Worklist: Your Worklist can be sorted by From, Date, or Work Item by clicking on the appropriate column heading.

Disappearing Worklist Items: Many items on your worklist may appear on others' worklists as well -- for example, a funding transaction will be sent to both the Primary and Backup PTA's worklists. If another approver acts on the transaction before you do, the item will disappear from your list as it no longer requires your action.

Reviewing Funding Change Transactions

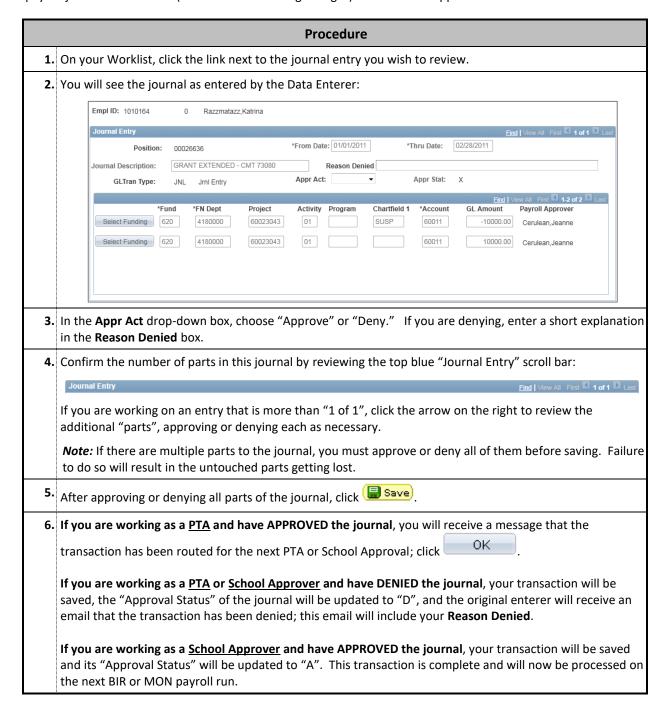
All funding transactions (changes, additions, or removal of funding chartstrings) are noted as "Approve Funding FN."



If you are working as a <u>School Approver</u> and have <u>APPROVED</u> the funding, your transaction will be saved and the "Approval Status" of the pending lines will be updated to "A". This transaction is complete and will now be processed on the next BIR or MON payroll run.

Reviewing Payroll Journal Transactions

All payroll journal transactions (retroactive chartstring changes) are noted as "Approve Journal FN."



APPENDIX: Other Resources

MYHR REPORTING DASHBOARD

The myHR Reporting Dashboard provides one place for easy access to reports previously housed in VISTA Plus, Payroll Expense Distribution (PED) reports, and some common public queries. The following reports contain important funding data from myHR Production and some payroll information for deployment users. Users must complete HRS101 myHR Data Lookup training and submit a completed myHR Administration Access Form to view the dashboard.

Security Access to the myHR Reporting Dashboard

Access can be requested on the myHR Administration General Access Form. If you have requested access to the Reporting Dashboard and completed HRS101 training, you will be notified via email. Once access is granted, simply log in to myHR, change your "Self Service" drop-down menu (top center) to "Workforce Administration," and click the "Reporting" tile.

Note: Payroll Expense Distribution (PED) Reports available in the Reporting Dashboard require access from the following areas:

- Payroll Expense Distribution by Chart of Accounts
 - Payroll data organized by Chartstring
 - Secured by NUFinancials: Users must have <u>NUFinancials security</u> and will see all payroll data charged to the same chartstrings visible on the Financials reports.
- Payroll Expense Distribution by HR Department or Employee

Payroll data organized by Department/Employee

o Secured by myHR: Users will see payroll data for all employees/departments requested on the myHR security form.

Viewing Reports in the Reporting Dashboard

The reports available, based on user's current myHR access, are divided amongst folders in the menu bar on left side of the window. Three types of reports are available in the Reporting Dashboard:

- 1. Query
- 2. Run Control Report
- 3. Link to Cognos

Payroll Processing Reports

Report Name	Dashboard Folder	This Report Contains	
NPAY002A:	Payroll	Payroll data by payroll run.	
Payroll Register			
NWPAY019:	Payroll	General Ledger summary by payroll run.	
GL Report Summary			
NWPAY13: PED by HR Department	Payroll	Link to Cognos report, includes a list of all final payroll charges (including earnings and journals) sorted by HR department number.	
NWPAY16B: PED by Chart of Accounts	Payroll	Link to Cognos report, includes a list of all final payroll charges (including earnings and journals) sorted by chartstring/grant.	

Deployed Funding Reports

These reports are available in the Reporting Dashboard during each payroll cycle. No historical access is available in these reports; it is recommended to download and save these reports.

Report Name	Dashboard Folder	This Report Contains	
NWPAY067: Payroll Suspense	Deployed Funding	Funding errors that will hit suspense if not corrected by the deadline on the monthly Payroll Calendar.	
NWPAY067: Payroll Suspense - His	Deployed Funding	Funding errors that hit suspense and have committed to an incorrect chartstring.	
NWDEP001: Denied and Deleted Journal Entries	Deployed Funding	All journal entries that have been denied since the previous payroll run.	
NWDEP002: Unapproved and Deleted Journal Entries	Deployed Funding	Payroll journals that were not approved on time; these have been deleted and must be re-entered next cycle.	
NWDEP003: All Pending Journal Entries	Deployed Funding	All journal entries that currently are pending. This report can be used to track journal entries that still require attention before the next approval deadline.	
NWDEP004: Pending Position Funding	Deployed Funding	All funding transactions still pending. This report can be used to track funding changes that still require attention before the next approval deadline.	
NWDEP005: Reversal of Denied Funding	Deployed Funding	All funding transactions that have been denied since the previous payroll run.	
NWDEP006: Reversal of Unapproved Position Funding	Deployed Funding	Funding changes that were not approved on time; these have rolled back to the funding that existed previously and must be reviewed/addressed in the next cycle.	
NWDEP007: Audit File for Position Funding	Deployed Funding	All position funding entry activity that occurred on that day, including changes made directly by payroll that have bypassed the approval process. Audit Action: A=Added, C=Changed Audit Operid: Last person to touch the record Order: Multiple entries for a position are listed in reverse chronological order.	
NWDEP008: Audit File for Journal Entries	Deployed Funding	All journal entry activity that occurred on that day, including changes made directly by payroll that have bypassed the approval process. Audit Action: A=Added, C=Changed Audit Operid: Last person to touch the record Order: Multiple entries for a position are listed in reverse chronological order.	

Department Edits Report

Report Name	Dashboard Folder	This Report Contains
NWINF015: No Department Manager	Department Edits	All departments with no department manager listed.
NWINF015: Departments with no NetID Coordinator	Department Edits	All departments with no NetID Coordinator listed.
NWPAY018: Department Edits	Department Edits	Pay Run ID report used to view all department edits by filtered by payroll cycle. This report can be used to track funding changes that still require attention before the next approval deadline.

Position Management Reports

Report Name	Dashboard Folder	This Report Contains
NWPOS001: Expiring Appointments	Position Management	All appointments that will expire in the next 60 days.
NPOS002: Active and Inactive Appointments	Position Management	All active and inactive appointments filtered by position status and position type.
NPOS003: Grad Student Position Funding	Position Management	All graduate student position funding.
HWPER003: Position ERISA Hours Managemen		Track hours to follow the Employee Retirement Income Security Act (ERISA), a federal law which mandates that temporary employees may not work more than 1,000 hours in a 12-month period.
Employee Search Report Position Management		Link to Cognos report; includes month-end current and historical snapshots of employee data.

Cognos Reports MyHR Deployed Funding

COGNOS REPORTS

The Cognos (BI) reporting tool is a Northwestern-wide reporting system that contains robust reports for many of the university's administrative systems. Within Cognos, you can find the HR Payroll Expense Distribution (PED) reports that are provided after each payroll run. Access to view PED reports in Cognos may be requested on the FFRA Systems General Security Access Request Form.

Accessing Cognos

If you have requested access to the payroll Reports in Cognos, you will be notified via email when your access has been processed. Simply log in to: https://reporting.northwestern.edu.

myHR Reporting Dashboard vs. Cognos

Funding and payroll reports can be viewed in two systems: myHR Reporting Dashboard and Cognos. Security access

myHR Reporting Dashboard: Contains Suspense report, tracking reports for funding entries, and links to Cognos to display the final PED reports. Reports are run in myHR Production.

Cognos: More robust reporting and filtering; contains *only* final PED reports.

Viewing a Cognos Report

- 1. Go to https://reporting.northwestern.edu and login with your Northwestern NetID password.
- 2. Click "My Home."
- 3. Click the "myHR Reporting" folder. (If this folder is not available, then you do not have access to the PED reports.)
- 4. Click the "Payroll Expense Distribution" folder.
- 5. Click a report to run the PED by Chart of Account or by Employee (depending on how you prefer to see the data presented).

More information about each report is available by downloading its documentation, available in the top right corner after selecting the report name.

Cognos PED Reports

These reports are available in Cognos and are run the morning after each payroll run.

Report Name	This Report Contains			
PED by Chart of Accounts - Summary	Final payroll charges, organized and secured by chartstring, with line items for each payroll in the selected month.			
PED by Chart of Accounts - History	Final payroll charges, organized and secured by chartstring, with line items for each payroll in the selected fiscal year.			
PED by HR Department or Employee - Summary	Final payroll charges, organized and secured by employee/department, with line items for each payroll in the selected month.			
PED by HR Department or Employee - History	Final payroll charges, organized and secured by employee/department, with line items for each payroll in the selected fiscal year.			

MYHR DEPLOYED FUNDING Payroll Account Codes

PAYROLL ACCOUNT CODES

The following account codes may be used on a chartstring for the indicated type of salary/stipend; this list also indicates the most recent fringe benefit rates applied based on each account. For the most recent version of this information, visit www.northwestern.edu/myHR.

Account Code	Benefit Account	Federal Benefit Rate	Non-Federal Benefit Rate	Account Category	Description			
Salary Account Co	alary Account Codes							
60011	60186	0.23600	0.27200	60010	Faculty Salaries, Regular			
60015	60186	0.23600	0.27200		Med Fac Salary, SDA Credits			
60020	60186	0.23600	0.27200	60010	Faculty Summer Salary			
60030	60186	0.23600	0.27200	60010	Research Professional Salary			
60040	60181	0.06400	0.06400	60010	Academic Occasional Salaries			
60050	60186	0.23600	0.27200	60010	Academic Professionals			
60060	60186	0.23600	0.27200	60200	Administrative Salaries			
60062	60181	0.06400	0.06400	60200	Internal Consulting (KGSM)			
60063	60181	0.06400	0.06400	60200	Faculty Additional Pay			
60065		0.00000	0.00000		Northwestern Mem Fac Found			
60067	60181	0.06400	0.06400	60200	Faculty Incentive Compensation			
60070	60182	0.02600	0.02600	60200	TGS Teaching Assistants-Reg			
60076	60182	0.02600	0.02600	60010	TGS Research Assistants			
60077		0.00000	0.00000	60200	Non-TGS Research Assistants			
60078	60182	0.02600	0.02600	60200	Graduate Assistants			
60079		0.00000	0.00000	60200	Non-TGS Student Assistants			
60101	60186	0.23600	0.27200	60200	Professional Exempt			
60102	60181	0.06400	0.06400	60200	Staff Additional Pay			
60103	60186	0.23600	0.27200	60200	Secretarial-Clerical			
60104	60186	0.23600	0.27200	60100	Technical-Paraprofessional			
60105	60181	0.06400	0.06400	60220	Employee Research Subject Fees			
60106	60186	0.23600	0.27200	60100	Service-Maint-Skilled Crafts			
60111	60181	0.06400	0.06400	60210	Temporary Wages			
60112	60181	0.06400	0.06400	60200	Overtime Wages			
60113	60181	0.06400	0.06400	60210	Temporary Pool			
60120		0.00000	0.00000	60210	Student Regular Wages			
60121		0.00000	0.00000	60200	Teaching Assistants-Work Study			
60122		0.00000	0.00000	60210	Regular Fed Work Study			
60123		0.00000	0.00000	60210	America Reads Work Study			
60124		0.00000	0.00000	60210	Medill Work Study			
60125		0.00000	0.00000	60210	Comm Service Fws			
60131		0.00000	0.00000		Long Term Disability Payments			
60147		0.00000	0.00000		Gme Payroll Clearing Account			
60153		0.00000	0.00000		Retirement-Plan A			
60158		0.00000	0.00000		Retiree Annuities			
60172		0.00000	0.00000		Group Life Insurance			
60177		0.00000	0.00000		Tuition-Portable			
60178		0.00000	0.00000		FSA Dependent Care Match			
Stipend/Scholarship Account Codes								
75011		0.00000	0.00000	75001	Prof-Consult Svcs-Non-Res Alie			
75016		0.00000	0.00000	75001	Profes Svcs Reimb-Non-Res Alie			
75733		0.00000	0.00000	75002	Mobile Communication Reimb			
78010		0.00000	0.00000	78001	Grant In Aid			
78050		0.00000	0.00000	78001	Stipend			
78060		0.00000	0.00000	78001	Stipend - Service			
78070		0.00000	0.00000	78001	Stipend - Supplement			
78080		0.00000	0.00000	78001	Taxable Post Doc Fellowships			