

it's all about
YourBenefits

Northwestern

Dear Colleague,

You are receiving this notice because you are an eligible employee and participant in the Northwestern University Retirement Plan.

All "safe harbor" retirement plans require a regular notice to inform eligible employees of their rights and obligations under the plan, and the benefits to eligible employees in the form of matching and automatic contributions.

This notice also provides other important plan information regarding eligible earnings, making changes to contributions, vesting, distributions, and obtaining additional information.

The 2026 Safe Harbor Notice can be accessed via the Benefits [website](#). To request a paper copy of the notice, please contact (847) 491-4700 or askHR@northwestern.edu.

Thank you,

Benefits Office
Human Resources

Northwestern University | Human Resources | 1800 Sherman Ave | Evanston, IL 60201 US

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