

Retiree Open Enrollment 2025

Changing From Legacy Retiree Plan to Group Medicare Advantage

If you are currently enrolled in the Legacy Retiree PPO or HMO plan and wish to enroll in the Medicare Advantage plan administered by United Healthcare, please follow these steps:

- Complete the [Open Enrollment Change Form](#) to waive your current coverage effective 12/31/2024. Email the form to askhr@northwestern.edu or mail to the address on the form.
- Contact United Healthcare at **844-481-8822** and ask to enroll in Northwestern's Group Medicare Advantage plan effective 1/1/2025.

The group Medicare Advantage Plan, administered by UnitedHealthcare, covers dental care, eye glasses and contacts, and non-emergency care while traveling abroad. For a monthly premium of \$573.34, you receive UnitedHealthcare Medicare Advantage health coverage **and** all of these expanded benefits.

Remember, the health, dental, and vision benefits of the Group Medicare Advantage Plan are only offered as a bundle. For example, you cannot combine the Legacy Retiree Medical Plan with the Group Medicare Advantage Plan dental plan. The Legacy Retiree Medical, Dental and Vision Plans, can be selected a la carte. It is not recommended to have both the Legacy and Medicare Advantage plans at the same time. After enrolling in the Medicare Advantage Plan, you will receive an invoice directly from UnitedHealthcare.

If you have additional questions or concerns, please contact Human Resources at 847-491-4700 or askHR@northwestern.edu.