# Northwestern University Staff Advisory Council (NUSAC)

**Engaging and Amplifying Staff Voices** 

## What is NUSAC?

The Northwestern University Staff Advisory Council (NUSAC) serves as an advisory voice and change-agent for Northwestern staff in matters relating to community engagement, professional opportunities, and workplace concerns. This is accomplished through collaboration with staff, the university President, the Office of Human Resources, and other senior administrators.

#### Who is NUSAC?

NUSAC is a diverse group of 25 volunteer staff members representing various campuses, schools, and units across the university. Nominated council members serve three-year terms, with the option to renew for a second term up to six years.

#### What does NUSAC do?

In an effort to help make Northwestern's community an efficient, fulfilling, and attractive environment for employment, the council:

- · Advocates for work-life initiatives across campus
- Communicates staff concerns and feedback to university leadership
- Provides feedback on proposed actions and programs for university senior administrators
  Engages staff through networking events and
- · regular newsletters

NUSAC maintains four standing committees focused on its primary missions:

- · Benefits Committee
- · Communications Committee
- · Human Resources Committee
- · Outreach Committee

# What is NUSAC's impact?

Highlights of NUSAC initiatives:

- NU Cares Fund
- · Conversations with the President & Senior Leaders
- Annual Career Workshop
- · Mothers' Rooms
- Winter Recess
- Staff Engagement Surveys
- Increased Tuition Benefits
- · Enhancements to Parental Leave
- · Staff Mixers
- · Health & Benefits Fair









The provost often serves at the intersection of faculty and staff interests, and communicating directly and clearly with Northwestern's valued staff community is a critical component of ensuring our standards of excellence in classrooms, laboratories and workspaces. Through hosting events such as the annual Conversations with the President and Senior Leaders forum, the Northwestern University Staff Advisory Council serves as a valuable partner for ensuring not only that administrators can speak directly to staff, but also that we receive helpful and constructive feedback in return.

## KATHLEEN HAGERTY

Northwestern University Provost (2020 - present)

Working with NUSAC has been a true highlight of my time at Northwestern. NUSAC members are incredibly dedicated to this university's mission, and its leaders are tireless in supporting and advocating for our staff. They're continuously seeking to make Northwestern a better place for its people, and it's been an honor to be their partner.

# MORTON O. SCHAPIRO

Northwestern University President (2009 - 2022)