

Your 2026 Tuition Benefit Application Has Been Updated

Good Afternoon,

As shared in the [2026 Annual Financial Update](#) from Interim President Henry S. Bienen, the Enhanced Employee Reduced Tuition benefit (**EER**) will be reinstated for all employees hired before January 1, 2026. The Enhanced Employee Reduced Tuition benefit provides a 90% tuition reduction without an annual limit for employees who earn less than \$100,000 during the calendar year and have three years of service with the University.

For calendar year 2026, you submitted an application for the Employee Reduced tuition benefit (**ER**) which has an annual limit of \$12,000. Since you are eligible for the Enhanced Employee Reduced Tuition benefit, we have updated your application to reflect the benefit without an annual limit. If you prefer to remain in the Employee Reduced Tuition benefit with the \$12,000 annual benefit limit, please email askHR@northwestern.edu to make this request.

Please note that the Employee Reduced Tuition Plan is subject to income tax withholdings of up to 37.6% of the value of the tuition you incur over \$5,250 per calendar year. Please see the [Tuition Taxation](#) website for more information.

You will see the updated benefit in your CAESAR account the week of Monday, February 2. If any refunds is owed, follow the instructions on [Request a refund](#) site.

If you have any questions, please contact askHR at askHR@northwestern.edu or 847-491-4700.

Benefits
Northwestern University

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